

Copy

BY - LAWS
of
WOMEN STRIKE FOR PEACE
RESEARCH & EDUCATION FUND, INC.

ARTICLE I - OFFICES

The principal office of the corporation shall be in the
City of New York County of New York State
of New York.
The corporation may also have offices at such other places within
or without this state as the board may from time to time deter-
mine or the business of the corporation may require.

ARTICLE II - PURPOSES

The purposes for which this corporation has been organized
are as follows:

As stated in the Certificate of Incorporation and all
amendments thereto.

This corporation is formed exclusively for charitable, educational,
literary, scientific and cultural purposes with specific purposes as follows:

- To promote the goals of international understanding and peace;
- To provide for the compilation, publication and dissemination of research
data and information on armaments for war, including nuclear armaments and their
effects, consequences and implications for international understanding and peace,
and on alternative proposals and strategies for the achievement of these goals of
international understanding and peace;
- To foster public awareness, understanding and participation and
discussion of such issues;
- To raise funds, through public and private solicitation and to acquire
property through gift, grant or devise and to apply such funds and property
(except as may be necessary for the costs of fundraising and administration)
to the administration of programs and projects of the corporation and to such
individuals and organizations with charitable, educational, scientific, literary
or cultural programs and projects which will further the corporation's lawful
purposes.

ARTICLE III - MEMBERSHIP

1. QUALIFICATIONS FOR MEMBERSHIP.

There shall be no members as such. The sole members of the Corporation shall be the Board of Directors.

8. MEMBERSHIP DUES.

There shall be no dues.

ARTICLE IV - DIRECTORS

1. MANAGEMENT OF THE CORPORATION.

The corporation shall be managed by the board of directors which shall consist of three directors. Each director shall be at least nineteen years of age.

2. ELECTION AND TERM OF DIRECTORS.

The directors of the corporation shall be elected for a one year term of the delegates of the first Annual Conference of Women Strike for Peace occurring after July 9, 1981, and thereafter annually at such conference, or in the event such conference shall fail to elect same, at the first meeting of the National Consultative Committee of Women Strike for Peace occurring after the annual conference at which such failure to elect occurred. Each director shall hold office until the expiration of the term for which she was elected and until her successor has been elected and shall have qualified, or until her prior resignation or removal.

3. INCREASE OR DECREASE IN NUMBER OF DIRECTORS.

The number of directors may be increased or decreased by vote of the participants at the annual conference of Women Strike for Peace. No decrease in number of directors shall shorten the term of any incumbent director.

4. NEWLY CREATED DIRECTORSHIPS AND VACANCIES.

Newly created directorships resulting from an increase in the number of directors and vacancies occurring in the board for any reason may be filled by a vote of a majority of the directors then in office, although less than a quorum exists, unless otherwise provided in the certificate of incorporation. A director elected to fill a vacancy caused by resignation, death or removal shall be elected to hold office for the unexpired term of her predecessor.

5. REMOVAL OF DIRECTORS.

Any or all of the directors may be removed for cause by action of the board.

6. RESIGNATION.

A director may resign at any time by giving written notice to the board, the president or the secretary of the corporation. Unless otherwise specified in the notice, the resignation shall take effect upon receipt thereof by the board or such officer, and the acceptance of the resignation shall not be necessary to make it effective.

7. QUORUM OF DIRECTORS.

Unless otherwise provided in the certificate of incorporation, a majority of the entire board shall constitute a quorum for the transaction of business or of any specified item of business.

8. ACTION OF THE BOARD.

Unless otherwise required by law, the vote of a majority of the directors present at the time of the vote, if a quorum is present at such time, shall be the act of the board. Each director present shall have one vote.

9. PLACE AND TIME OF BOARD MEETINGS.

The board may hold its meetings at the office of the corporation or at such other places, either within or without the state, as it may from time to time determine. Any one or more members of the board of directors may participate in a meeting by means of a conference telephone or similar equipment which allows all persons participating in the meeting to hear each other at the same time. Participation by such means shall constitute presence in person.

10. REGULAR ANNUAL MEETING.

A regular annual meeting of the board shall be held within 45 days of the election of such board or on July 9 of each year in which no election is held.

11. NOTICE OF MEETINGS OF THE BOARD, ADJOURNMENT.

Regular meetings of the board may be held without notice at such time and place as it shall from time to time determine. Special meetings of the board shall be held upon notice to the directors and may be called by the president upon three days' notice to each director either personally or by mail or by wire; special meetings shall be called by the president or by the secretary in a like manner on written request of two directors. Notice of a meeting need not be given to any director who submits a waiver of notice whether before or after the meeting or who attends the meeting without protesting prior thereto or at its commencement, the lack of notice to him.

A majority of the directors present, whether or not a quorum is present, may adjourn any meeting including the annual meeting to another time and place. Notice of the adjournment shall be given all directors who were absent at the time of the adjournment and, unless such time and place are announced at the meeting, to the other directors.

12. CHAIR.

At all meetings of the board the president, or in her absence, a chairman chosen by the board shall preside.

13. EXECUTIVE AND OTHER COMMITTEES.

The board, by resolution adopted by a majority of the entire board, may designate from among its members an executive committee and other committees, each consisting of three or more directors. Each such committee shall serve at the pleasure of the board.

ARTICLE V - OFFICERS

1. OFFICES, ELECTION, TERM.

Unless otherwise provided for in the certificate of incorporation, the board may elect or appoint a president, one or more vice-presidents, a secretary and a treasurer, and such other officers as it may determine, who shall have such duties, powers and functions as hereinafter provided. All offices shall be elected or appointed to hold office until the meeting of the board following the annual meeting of the board. Each officer shall hold office for the term for which she is elected or appointed and until her successor has been elected or appointed and qualified and shall serve at the pleasure of the board.

2. REMOVAL, RESIGNATION, SALARY.

Any officer elected or appointed by the board may be removed by the board with cause. In the event of the death, resignation or removal of an officer, the board in its discretion may elect to appoint a successor to fill the unexpired term. Any two or more offices may be held by the same person, except the offices of president and secretary. The salaries of all officers shall be fixed by the board.

3. PRESIDENT.

The president shall be the chief executive officer of the corporation; she shall preside at all meetings of the members and of the board; she shall have the general management of the affairs of the corporation and shall see that all orders and resolutions of the board are carried into effect.

4. VICE-PRESIDENTS.

During the absence or disability of the president, the vice-president, or if there are more than one, the executive vice-president, shall have all the powers and functions of the president. Each vice-president shall perform such other duties as the board shall prescribe.

5. TREASURER.

The treasurer shall have the care and custody of all the funds and securities of the corporation, and shall deposit said funds in the name of the corporation in such bank or trust company as the directors may elect; she shall, when duly authorized by the board of directors, sign and execute all contracts in the name of the corporation, when countersigned by the president; she shall also sign all checks, drafts, notes, and orders for the payment of money, which shall be duly authorized by the board of directors and shall be countersigned by the president; shall at all reasonable times exhibit her books and accounts to any director of the corporation upon application at the office of the corporation during ordinary business hours. At the end of each corporate year, she shall have an audit of the accounts of the corporation made by a committee appointed by the president, and shall present such audit in writing at the annual meeting of the board at which time she shall also present an annual report setting forth in full the financial conditions of the corporation.

6. ASSISTANT-TREASURER.

During the absence or disability of the treasurer, the assistant-treasurer, or if there are more than one, the one so designated by the secretary or by the board, shall have the powers and functions of the treasurer.

7. SECRETARY.

The secretary shall keep the minutes of the board of directors. She shall have the custody of the seal of the corporation and shall affix and attest the same to documents when duly authorized by the board of directors. She shall attend to the giving and serving of all notices of the corporation, and shall have charge of such books and papers as the board of directors may direct; she shall attend to such correspondence as may be assigned to her, and perform all the duties incidental to her office.

8. ASSISTANT-SECRETARIES.

During the absence or disability of the secretary, the assistant-secretary, or if there are more than one, the one so designated by the secretary or by the board, shall have all the powers and functions of the secretary.

9. SURETIES AND BONDS.

In case the board shall so require, any officer or agent of the corporation shall execute to the corporation a bond in such sum and with such surety or sureties as the board may direct, conditioned upon the faithful performance of her duties to the corporation and including responsibility for negligence and for the accounting for all property, funds or securities of the corporation which may come into her hands.

ARTICLE VI - SEAL

The seal of the corporation shall be as follows:

ARTICLE VII - CONSTRUCTION

If there be any conflict between the provisions of the certificate of incorporation and these by-laws, the provisions of the certificate of incorporation shall govern.

ARTICLE VIII - AMENDMENTS

The by-laws may be adopted, amended or repealed by the Annual Conference of Women Strike for Peace. The by-laws may be adopted, amended or repealed by the board of directors but any by-law adopted, amended or repealed by the board may be amended by the two-thirds vote of the participants of the Women Strike for Peace Annual Conference.

If any by-law regulating an impending election of directors is adopted, amended or repealed by the board, there shall be set forth in the notice of the next Annual Conference for the election of directors the by-law so adopted, amended or repealed, together with a concise statement of the changes made.

CERTIFICATION

I, JEAN SHULMAN, a Director of Women Strike for Peace Research and Education Fund, Inc., hereby certify that the attached copy of the by-laws of the Corporation is a true and correct copy of the original.

Dated: New York, New York
October 30, 1981



JEAN SHULMAN